



March 13, 2012

To Whom It May Concern:

As Vice President of Operations for Source Code Systems LLC, I can highly recommend Thomas Olivotti for any position related to Information Technology. Our company provides Document Management software and image conversion services to our customers.

Tom has been an integral member of our team for the past year. Tom has been dependable and takes the initiative to take on new responsibilities to find more efficient solutions to the tasks at hand. Tom has developed several software tools that have drastically increased productivity and quality of our products and services we have to offer our customers. Tom has proven himself to be very knowledgeable with Operating systems, networks, hardware and software.

Tom always conducts himself in a professional manner and delivers great customer service to both his internal and external customers.

I do not want to see Tom leave our organization but we do not have opportunities to match his abilities and I understand Tom's desire for a more challenging and rewarding career.

Tom will be a great asset to any team. Please give him consideration. If you would like any additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael A. Abel".

Michael A. Abel
Vice President Operations
Source Code Systems LLC
715-370-2240
mikea@sourcecodedms.com

Recommendation for Thomas Olivotti

April 1, 2009

To whom it may concern:

Thomas is a pleasure to have in class; he has a great attitude, participates in class discussion, and always completes his work on time. It is a pleasure for me to provide this letter of recommendation for Thomas.

As an Instructor at Northcentral Technical College I have had the opportunity to observe Thomas's outstanding performance in the Networking Specialist program. Thomas is motivated and has established high standards for his work. In the Unified Communications and Internet/Networking Security courses Thomas displayed great development and problem solving techniques. He communicates well with others in class and he also provides them with leadership and direction, and promotes discussion with all members of the class.

Thomas was also a work study employee for the Networking Specialist program. I had the opportunity to supervise many of his work study projects. His work was always completed on time and he took great pride in the work he accomplished. Thomas worked independently with very little direct supervision, we were confident he would successfully complete his work study projects. Thomas is the best work study student I have had the opportunity to work with in the past 15 years at NTC.

There is no doubt in my mind Thomas will be successful in the Information Technology profession. He has established himself as a hardworking independent thinker and is headed toward success. I would feel confident hiring Thomas for an information technology position in our organization.



Terry Waldvogel
Computer Information Technology Instructor
Northcentral Technical College
1000 Campus Drive
Wausau WI 54401

May 15, 2009

Gregg Husband
Northcentral Technical College
1000 W. Campus Drive
Wausau, WI 54401

To Whom It May Concern:

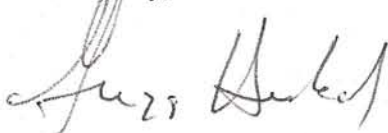
As an Instructor of Computer Information Technology at Northcentral Technical College, I have had the pleasure of having Thomas Olivotti as a student in my network administration and network troubleshooting classes. I have been impressed by his diligence and work ethic.

Thomas is very driven and has a passion for IT. He has a burning desire to thoroughly understand anything IT related. I believe it has never been in Thomas's mission to just get by. He always wants to understand things beyond the point of just passing the class. Consequently, Thomas excelled academically and was well respected by his peers and his instructors.

If your organization is seeking candidates with a record of achievement, Thomas is an excellent choice. He will definitely rise to any challenge you give him.

If you have any further questions regarding Thomas's ability or this recommendation, please do not hesitate to contact me using the information on this letterhead.

Sincerely,



Gregg Husband